EURONEXT

| Job Title | Senior IT Auditor |
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| Permanent or Fixed Term | Permanent |
| Dept and Location | Internal Audit, Euronext (Paris) |
| Reports to | Thomas Metier – Group Head of Internal Audit |

## Job Profile

Internal Audit ("IA") assists Euronext in achieving its goals by supporting a standard of excellence in all of the organization's business, information technology and regulatory functions.  This is accomplished by providing each quarter independent, objective assurance and other services that are designed to assist management in identifying significant risks and assessing mitigating controls.  Euronext is looking for an IT professional with a strong background in general technology controls, as well as deeper expertise in some major sub-domain. Experience with electronic trading and knowledge of European market structure is a plus. Experience with evaluating controls related to COBIT, ITIL, or ISO17799 standards and frameworks are desirable. Additionally, the ideal candidate should be comfortable analysing and understanding complex, non-standard systems, as well as identifying and effectively assessing the risk and impact of IT control issues to the organization.  Further, the candidate must have strong writing skills and approach tasks with an analytical mind-set to reduce manual work to the minimum level possible. Exposure to, or experience in, audit or another assurance function is preferable, but not essential.

## Key Accountabilities

**Annual Plan:** assist in the development of the annual audit plan.

**Audit Program:** conduct technical reviews of various systems and business processes. Document, analyse, and assess systems and related controls. Assess controls and identify issues that warrant management's attentions. Identify and assess IT-related risks and clearly communicate them to stakeholders. Measure current process designs to facilitate improvements to increase efficiency.   Draft reports summarizing the results of reviews, applying proper perspective and context to issues identified.

**Tools:** use internal computer assisted audit tools to analyse data and perform audit tests.   Document all audit work comprehensively, succinctly and timely in the Audit Tool.  Write scripts and analyse results for security vulnerabilities.

**Open Issues:** follow up on assigned open issues with management in a timely manner. Verify whether action plans were implemented and address the issues identified.

**Relationships:** enhance relationships with Euronext management, through the development of relationships with the business, so that management increasingly values and seeks the contributions of Audit Services as a trusted and skilled company resource.

**Special Projects:** participate in special projects as needed.

**Best Practices:** identify and actively support leading practices for internal audit, such as continuous

auditing.

## Knowledge, Skills and Experience Required

- BA/BS or MS degree (or equivalent) in Computer Science or Engineering.
- CISA/CISSP or related experience is preferred.
- Experience in IT systems audit preferred. Security, technology or data analysis experience a plus.
- Programming or scripting experience is highly desirable.
- Excellent interpersonal, verbal and written communication skills with a proven ability to work effectively between organizations at all levels.
- Strong prioritization skills. Must have the ability to multi-task on varying projects and initiatives.
- Strong judgement in applying context and perspective to issues identified.
- Flexibility to travel as required.

## Core Values

### Unity

- We respect and value the people we work with
- We are unified through a common purpose
- We embrace diversity and strive for inclusion

### Integrity

- We value transparency, communicate honestly and share information openly
- We act with integrity in everything we do
- We don't hide our mistakes, and we learn from them

### Agility

- We act with a sense of urgency and decisiveness
- We are adaptable, responsive and embrace change
- We take smart risks

### Energy

- We are positively driven to make a difference and challenge the status quo
- We focus on and encourage personal leadership
- We motivate each other with our ambition

### Accountability

- We deliver maximum value to our customers and stakeholders
- We take ownership and are accountable for the outcome
- We reward and celebrate performance