

Business Inclusion Policy

Euronext seeks to promote a fairer and more inclusive society. Euronext leverages its unique position in financing the real economy to promote business inclusion by helping under-served businesses and individuals access capital and education.

By creating an inclusive financial ecosystem, Euronext can contribute to economic growth, employment, and the financial empowerment of individuals and businesses.

This commitment aims to provide under-served groups with access to a diverse range of financial services and non-financial support, promoting financial well-being. Euronext's Business Inclusion commitment is implemented and facilitated by the Group Head of ESG and supported by all relevant business lines.

Scope and responsibility

This policy applies to all Euronext Group entities and activities across the jurisdictions in which Euronext operates. It covers Euronext's role in promoting business inclusion through its market activities, products and services, as well as through initiatives aimed at improving access to capital, financial literacy and financial well-being for under-served individuals and businesses.

The implementation of this policy is overseen by the Group Head of ESG and Sustainable Finance, in coordination with relevant business lines and functions. Euronext's business lines are responsible for integrating the principles set out in this policy into their activities, where relevant, and for supporting initiatives that contribute to the Group's business inclusion objectives.

This policy is reviewed on a regular basis to ensure continued alignment with Euronext's strategy, regulatory developments and evolving best practices.

Commitments

- Euronext is committed to provide access to its markets to under-served groups, namely micro and small businesses, and innovate and expand these services based on market research and feedback from clients. Euronext also strives to ensure these services reach the groups targeted and as such tailors its delivery methods to their needs.
- Euronext is committed to actively participate in the public decision-making process in the countries where it operates, as well as at the European Union level, with the aim of supporting access to capital for Micro, Small, and Medium Enterprises.
- Euronext is committed to provide the best prices available in Europe for retail investors' equity orders, with price improvement from dedicated retail liquidity providers within the Central Order Book.
- Euronext is committed to offer non-financial support and promote the financial wellbeing of young people via its Euronext Foundation and financial literacy initiatives.
- Euronext is committed to training staff to uncover their unconscious bias. Euronext is committed to continuously engage with external parties to expand the reach of the inclusive finance market and develop it further.
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