

Euronext signs the Armed Forces Covenant in the United Kingdom

London - 2 December 2025 – Euronext, the leading European capital market infrastructure, today signed the Armed Forces Covenant with the United Kingdom's Ministry of Defence. This is the fifth partnership signed by Euronext with local military reserves in Europe. With these partnerships, Euronext reaffirms its commitment to European resilience and strategic autonomy.

These partnerships extend the <u>initiatives related to Energy</u>, <u>Security and Geostrategy</u>, <u>the "New ESG"</u>, launched by Euronext on 6 May 2025 to strengthen European strategic autonomy. This set of initiatives led by Euronext enhances the visibility of European companies operating in strategic sectors and provides them with unprecedented tools to meet their financing needs through improved access to capital. These solutions also address the growing demand from asset managers, institutional investors and retail investors for better exposure to high-growth segments through thematic indices.

As European strategic autonomy and independence rely on the ability of European citizens to take part in their country's own defence ecosystem, Euronext has created a support framework for its employees who are already engaged in a reservist commitment, or who wish to take up this opportunity. As of 6 May 2025, Euronext guarantees the continuation of salary and social benefits for preliminary training periods of up to 15 days for all new reservists, and up to 10 days per year for all Euronext employees engaged in a reservist commitment across all the group's European locations. In countries where a more beneficial local reservist support system exists, the existing framework prevails.

To formalise this engagement, Euronext has signed partnerships with five national military reserves.

In London, Euronext signed a partnership with the UK military reserve, the UK Reserve Forces, in the form of the Armed Forces Covenant, on 2 December 2025. The Covenant was cosigned by Brigadier Sam Cates, Deputy Commander HQ London District, in a ceremony that took place in the historic Wellington Room, Horse Guards. The event reflected the deep military ties and security interests that bind the United Kingdom and the countries in which Euronext operates regulated markets.

In Amsterdam, Euronext signed a partnership with the Dutch military reserve, the Korps Nationale Reserve, on 12 November 2025. To mark this occasion, Gijs Tuinman, Dutch State Secretary for Defence, sounded the gong at the stock exchange, in the presence of Colonel Ruben Koopman, Head of the Department of Reservists and Society, and Lieutenant Colonel dr. Roland Slegers-Leijsten, Commander of the Korps National Reserve.

In Oslo, Euronext signed a partnership with the Norwegian military reserve, the Norwegian Home Guard, on 3 November 2025. The partnership was signed during the annual keynote addresses from the Norwegian Army and the Norwegian Home Guard, in the presence of his Majesty Harald V, King of Norway, Major General Lars Lervik, Chief of the Norwegian Army and Major General Frode Ommundsen, Chief of the Norwegian Home Guard.

In Paris, Euronext signed a partnership with the French military reserve, the Garde nationale, on 1 October 2025. General François-Xavier Poisbeau, General Secretary of the French National Guard, presented the main aspects of the partnership, while Baptiste Mercier, Head of Operational Performance at Allianz France, and Coralie Lecouffe, Senior Consultant at Capgemini Invent, shared personal experiences from their engagement as reservists.

In Copenhagen, Euronext signed a partnership with the Danish military reserve, InterForce Danmark, on 19 September 2025. Local employees had the opportunity to meet with members of the reservist forces, who shared insights about their experience and highlighted how military reservists support Denmark's resilience.

Stéphane Boujnah, CEO and Chairman of the Managing Board of Euronext, said: "Since September 2025, Euronext has signed partnerships with local military reserves in Denmark, France, Norway, the Netherlands, and now the United Kingdom. Through these five local partnerships in Europe, Euronext reinforces its commitment to strengthen European resilience and strategic autonomy, at a time of rising geopolitical tensions. I am deeply proud of this citizen engagement that enables our colleagues to put their skills and abilities to the service of their countries. These initiatives demonstrate the power of cross-border collaboration and highlight Euronext's role as a unifying force in Europe's capital markets."



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About Euronext

Portugal

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As of September 2025, Euronext's regulated exchanges in Belgium, France, Ireland, Italy, the Netherlands, Norway and Portugal host over 1,700 listed issuers with €6.5 trillion in market capitalisation, a strong blue-chip franchise and the largest global centre for debt and fund listings. With a diverse domestic and international client base, Euronext handles 25% of European lit equity trading. Its products include equities, FX, ETFs, bonds, derivatives, commodities and indices.

In November 2025, Euronext successfully acquired a majority stake in the Athens Stock Exchange (ATHEX), further expanding its footprint and strengthening its pan-European market infrastructure.

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