

Procurement and Supply Chain Policy

Euronext plays a vital economic and social role in enabling companies to access capital for growth and development. As such, maintaining integrity and trust in our markets, and across Euronext Group, is at the core of what we do.

A significant proportion of Euronext's cost base is comprised of expense incurred with third parties. These suppliers provide us with a range of physical goods and services, from everyday commodities to critical market-facing services, professional consulting, data, IT hardware, networking and software applications.

These trusted relationships with our suppliers are an important component in maintaining our unique role at the heart of the world's financial community. We have a responsibility to ensure that our selection process for suppliers, and oversight of the manner in which they do business, are a positive reflection on both our brand and corporate values and enables us to comply with our external obligations to regulators as well as to our customers.

The [Euronext Supplier Code of Conduct](#) sets out the standards and practices we expect our suppliers to uphold, wherever they are in the world. This Code outlines our expectations for suppliers we do business with. We are committed to supporting our suppliers in this respect, including working together to improve the supplier's ability to meet these expectations.

Euronext's key principles include:

- to comply with all applicable laws and regulations of the countries in which it operates;
- to support and respect the protection of internationally proclaimed human rights;
- not to be complicit in human rights abuses;
- to uphold the freedom of association and the effective recognition of the right to collective bargaining;
- not to make use of any form of forced and compulsory labour or child labour;
- to prevent discrimination in respect of employment and occupation;
- to support a precautionary approach to environmental challenges;
- to undertake initiatives to promote greater environmental responsibility;
- to encourage the development and diffusion of environmentally friendly technologies;
- to work against corruption in all its forms, including extortion and bribery.

Euronext makes these principles key drivers of its purchasing policy.

Failure to comply with these standards, or with applicable laws and regulations, may result in termination as a Euronext supplier, where this right has been contractually agreed in advance by both parties, and referral of the matter to local authorities.

As part of its 'Fit for 1.5°' SBTi-validated climate commitment, Euronext suppliers, representing 72% of Euronext's greenhouse gas emissions derived from purchased goods and services, must set targets on their Scope 1 and Scope 2 emissions. To reach this objective, Euronext's procurement team has put in place a Suppliers engagement program that covers the following:

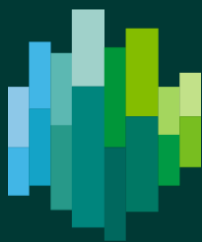
- Engaging with Euronext's existing in scope suppliers directly and agreeing with them on a roadmap to become SBTI compliant,

- Monitoring progress of the SBTI compliancy of the in scope suppliers with regular assessments and communications,
- Ensuring that new suppliers either sign Euronext Code of Conduct or have in their contracts the equivalent Environmental, Social & Governmental clauses,
- Having the Science Based Target compliance as a primary criterion in the RFP documents and the sourcing process,
- Managing a dedicated page on Sustainable Supply Chain on Euronext's website outlining our Supplier Engagement Program, including vendor expectations and how these expectations are integrated into the purchasing process,
- Organizing Training sessions for our suppliers.

Moreover, Euronext has a comprehensive internal policy for employees available on the intranet describing the guiding principles of the sourcing and purchasing process within Euronext.

Finally, to ensure all suppliers are treated equally and to have consistency in payment expectations, Euronext is harmonizing the standard payment terms to 30-days end of month.

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