

Power of attorney

Re: Claim for Standard Refund of Finnish withholding tax for Finnish equities held in Euroclear Bank

We,

⑦ _____
(full name of Beneficial Owner)

⑧ _____

(Residence for tax purposes of Beneficial Owner; full address)

grant for the purpose of requesting that the Finnish tax authorities refund the excess Finnish withholding tax assessed on dividends, a special power of attorney, as broad as is necessary under applicable law, in favour of:

① _____
(full name of Participant as authorised representative)

④ _____

(full address of Participant as authorised representative)

in order that it may realise and effect any and all acts which are necessary and appropriate to present the Finnish withholding tax authorities with a request for the refund of excess Finnish tax assessed on dividends, in the name and representation of:

⑦ _____
(full name of Beneficial Owner)

② _____
Name and title of authorised signatory

⑩ _____
Signature of Beneficial Owner

③ _____
Place

⑥ ____ / ____ / ____
Date