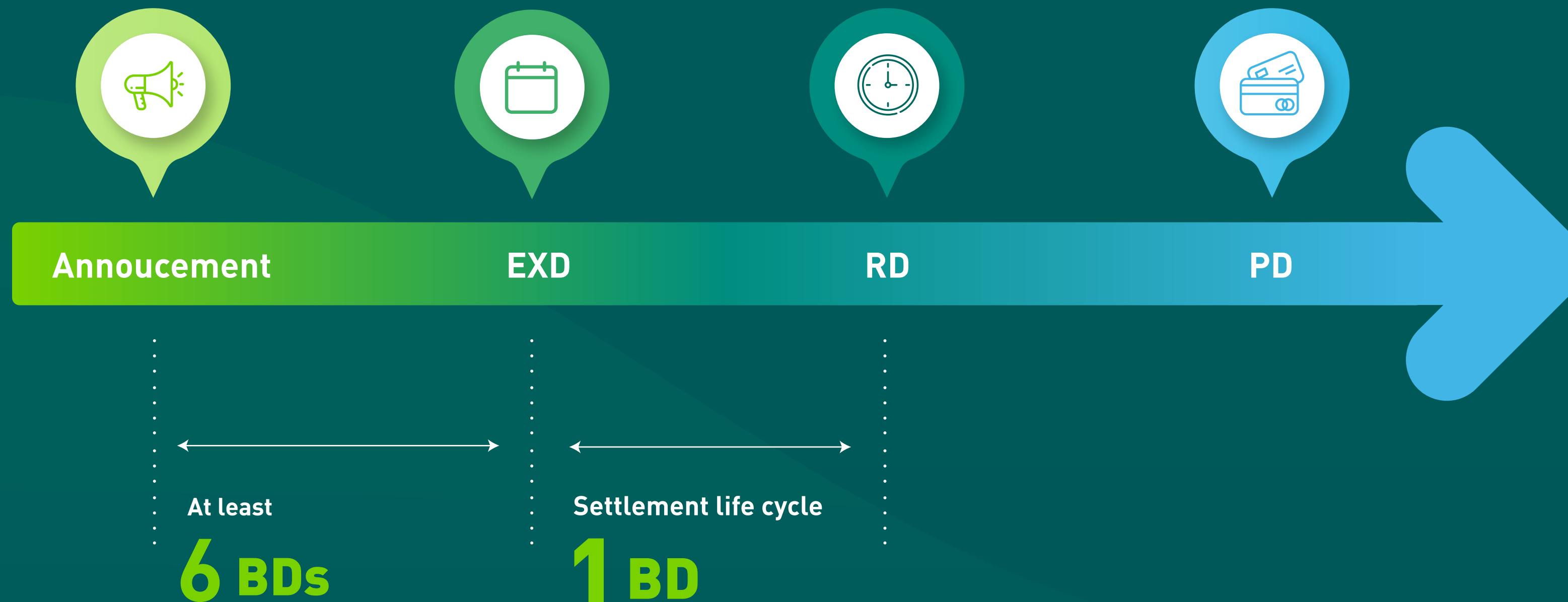


Cash Dividend



EXD = Ex date; RD = Record date; PD = Payment Date; BD = Business Day;

If a dividend is to be made ex, the dividend must be declared via an approved Regulatory Information Service (RIS) no later than six business days prior to the proposed record date. Otherwise the ex-dividend date will be deferred until the following week.

The ex-dividend date falls on Thursday each week, with the associated record date falling one business day later, usually on a Friday. This means that each ex-dividend date has a set record date and vice versa.

Companies should aim to pay straightforward cash dividends within thirty business days of the record date and Dividends with Options within twenty business days of the election date unless otherwise notified.

Any timetable for dividends that fall outside the standard timetable, or standard notification periods, should be notified and agreed with the stock exchange six days in advance of the record date.