

CONTACT - Media:

Amsterdam +31.20.721.4133
Dublin +353 1 617 4221
Oslo +47 22 34 17 40

Brussels +32.2.620.15.50
Lisbon +351.210.600.614
Paris +33.1.70.48.24.45

CONTACT - Investor Relations:

+33.1.70.48.24.17

EURONEXT INTRODUCES ITS FIRST ALL-EMPLOYEE SHARE GRANT

ALIGNED WITH EURONEXT'S NEW 3-YEAR STRATEGY "LET'S GROW TOGETHER 2022"

Amsterdam, Brussels, Dublin, Lisbon, London, Oslo and Paris – 6 March 2020 – Euronext today announced its first Performance Share Plan granting free shares to all employees across the company, subject to approval by Euronext shareholders. As part of this award, every eligible Euronext employee will receive a grant of 10 performance shares, taking the percentage of beneficiaries of a performance share plan from 24% to 100 % of eligible Euronext employees.

This all-employee performance share grant will vest in three years and will enable all employees to fully share in the success of Euronext's growth ambitions. It is the first award of its kind since the creation of Euronext in 2000, and consists of offering existing shares held in treasury, previously repurchased by Euronext.

The purpose of this grant is to continue building on the active participation of all Euronext employees in the company's new strategic plan. Co-designed with all the teams across the different geographies, with surveys and workshops, the "Let's Grow Together 2022" strategic plan aims at building the leading pan-European market infrastructure, connecting local economies to global capital markets.

Stéphane Boujnah said: *"Euronext's share price performance reflects the contributions of all the Euronext teams. Today we are proud to associate directly all our Euronext colleagues in the company's future success through this all-employee share grant. We believe it is important for everyone across the company to be fully aligned in pursuit of the same goal: the success of our "Let's Grow Together 2022" plan. Alignment and sharing are the pre-requisites for our inclusive success, and this grant fuels Euronext's ESG ambitions for the financial industry."*

CONTACTS -

Pauline Bucaille (Europe/Paris) : +33 1 70 48 24 41; pbucaille@euronext.com

Analysts & investors

Aurélié Cohen/Clément Kubiak +33 1 70 48 24 27; ir@euronext.com

About Euronext

Euronext is the leading pan-European exchange, covering Belgium, France, Ireland, The Netherlands, Norway, Portugal and the UK. With close to 1,500 listed issuers worth €4.5 trillion in market capitalisation as of end December 2019, Euronext has an unmatched blue chip franchise that includes 26 issuers in the Morningstar® Eurozone 50 IndexSM and a strong diverse domestic and international client base. Euronext operates regulated and transparent equity and derivatives markets and is the largest centre for debt and funds listings in the world. Its total product offering includes Equities, FX, Exchange Traded Funds, Warrants & Certificates, Bonds, Derivatives, Commodities and Indices. Euronext also leverages its expertise in running markets by providing technology and managed services to third parties. In addition to its main regulated market, Euronext also operates Euronext GrowthTM and Euronext

AccessTM, simplifying access to listing for SMEs. The Norwegian stock exchange and its clearing & settlement subsidiary, together operating as Oslo Børs VPS, joined Euronext on 17 June 2019.

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