

ESG Trends Report 2024

The yearly report on ESG trends and
performances among Euronext-listed
companies



EURONEXT

EMPOWERING ■ ■ ■ ■ ■
SUSTAINABLE GROWTH

Summary

1

Sample and methodology

2

Greenhouse Gas (GHG) emissions

3

Energy management

4

Diversity and inclusion

5

EU Regulations: Taxonomy

Sample and methodology

My ESG Profile by Euronext

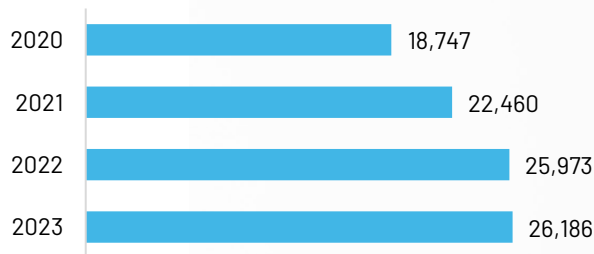
My ESG Profile is Euronext's tool showcasing listed companies' sustainability efforts to the market and helping investors access relevant Environmental, Social and Governance (ESG) data.

ESG Database

- **97,000+** raw data points, covering 2020, 2021, 2022, 2023
- **50+ quantitative indicators screened per issuer** (with flexibility to amend list), focusing on indicators from CSRD, SFDR (mandatory Principal Adverse Impacts) and the **EU Taxonomy**
- Exclusively uses **reported data** (no estimations)
- **1,729 Euronext-listed companies** covered by the analysis
- **Companies can verify and correct** their data through Euronext's Connect client portal

ENCOURAGING MACRO TRENDS

+40% data points collected since 2020



SCOPE OF THE UNIVERSE

Large Caps

Market capitalisation
> €1 billion



Aggregated market cap
€6,400 billion

Mid-Caps

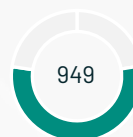
Market capitalisation
between €150 million and €1 billion



Aggregated market cap
€160 billion

Small Caps

Market capitalisation
< €150 million

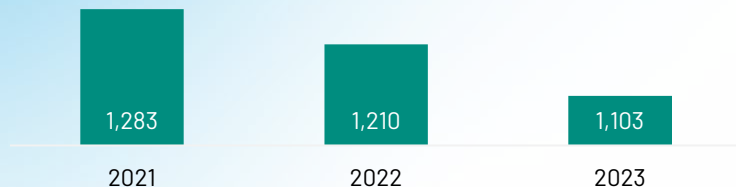


Aggregated market cap
€40 billion

Efforts towards the reduction of Greenhouse Gas (GHG) emissions

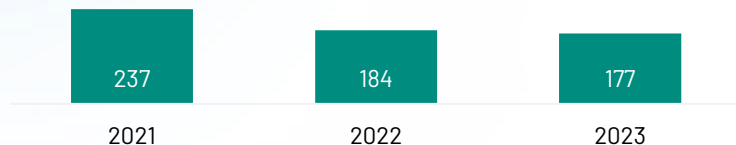
-14% average Scope 1+2 emissions over 3 years

Average scope 1+2 GHG emissions (kilotonnes)

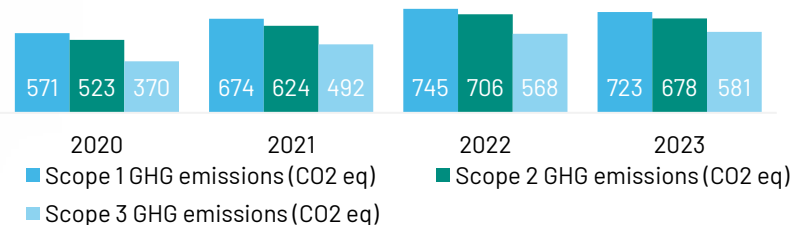


Reduction of GHG emissions (Scope 1+2) did not impact revenue generation

Scope 1+2 (tonnes)/revenue (m€)



+57% reporting on Scope 3 emissions since 2020



Scope 3 GHG emissions

- Scope 3 emissions are associated to a company's value chain
- Difficulty to accurately capture the underlying data
- Lack of comparability between companies due to inconsistent reporting
- Changes in accounting methodology hinder the comparison year to year of a company's own reporting

Scope 3 is a key improvement area for the future, with the necessity to find the appropriate methodology defining how to measure, collect data and report such emissions

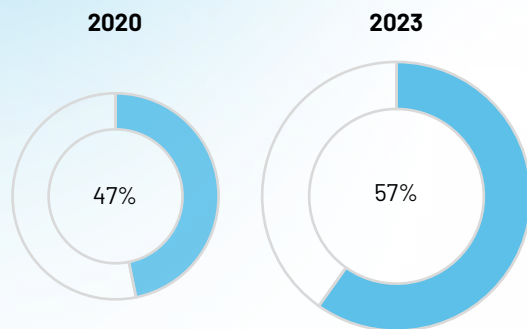


Decrease in GHG emissions: focus on mid-caps



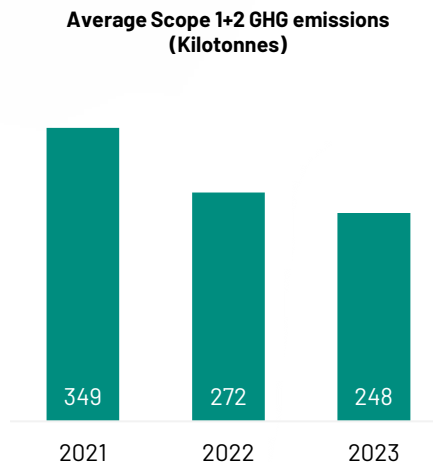
As the majority of all large caps (approx. 85%) have already been reporting their GHG emissions for several years, **mid-caps are now driving** in the evolution of the reporting around these metrics. Mid-caps have not only **increased transparency** in reporting their CO₂ emissions, but they have also played a **significant role in reducing these emissions**.

Percentage of mid-caps that report on their Scope 1+2 GHG emissions



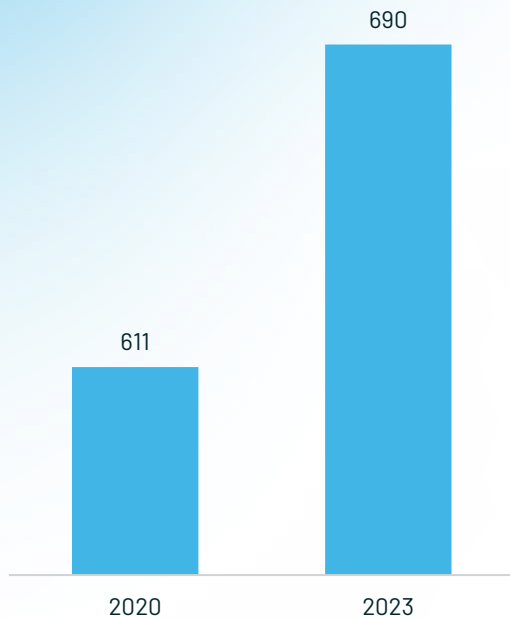
10 percentage points increase in the proportion of mid-caps that report on their Scope 1+2 GHG emissions from 2020 to 2023.

Mid-caps reduced by 29% their Scope 1+2 GHG emissions over 3 years



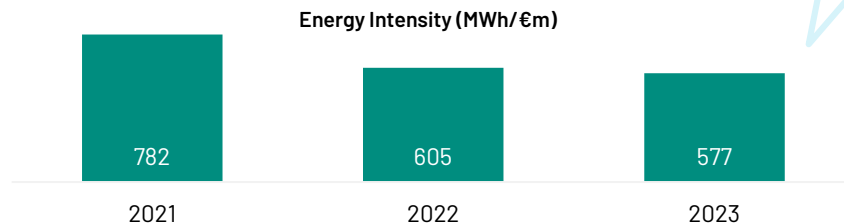
The path towards more sustainable energy consumption

+13% growth in reporting since 2020

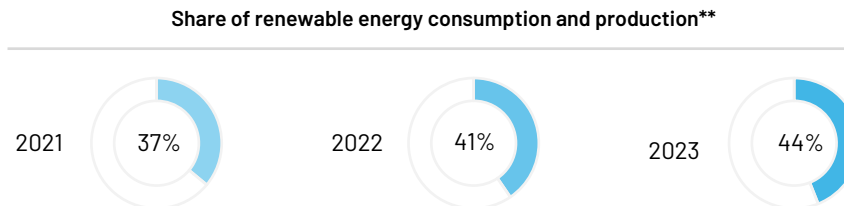


Focus on large caps

-26% energy intensity* over 3 years. While achieving 18% revenue growth, large caps have reduced their energy consumption by 13%.



Meanwhile, share of **renewable energy consumption and production has increased by 7 percentage points** over 3 years.

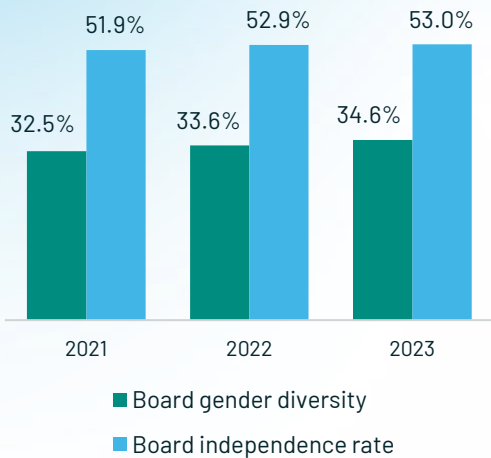


Advances in diversity and inclusion with more women in management positions

POSITIVE CHANGES FOR WOMEN IN THE WORKPLACE

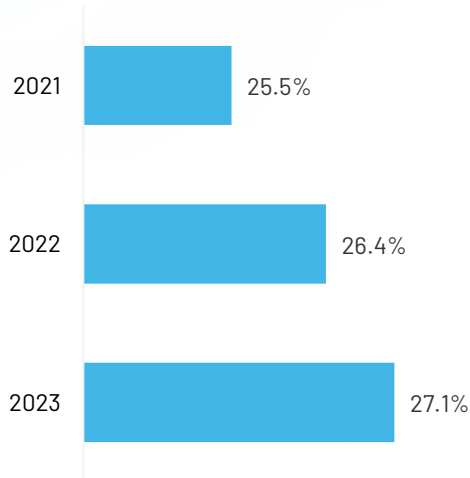
2.1 percentage points

increase in board gender diversity since 2021



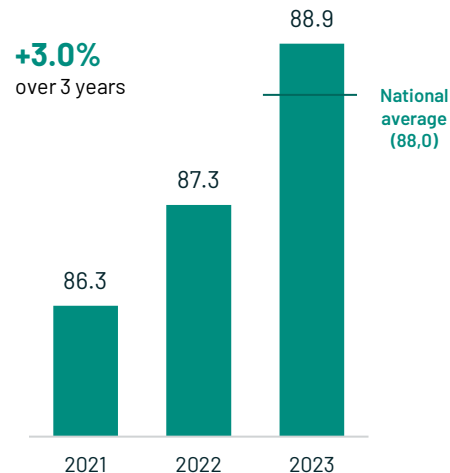
Share of women in management bodies gained

1.6 percentage point over 3 years



Focus on French companies

The Professional Equality Index was established in France in 2019. It applies to all French companies with more than 50 employees. This index is based on five indicators, each assessing a different aspect of gender equality in the workplace.



Rapid adoption of evolving regulations

The EU Taxonomy



CSRD IMPLEMENTATION TIMELINE

Large public
companies (under
NFRD, now CSRD)

Other large
companies

Listed SMEs, with
an opt-out available
until 2028

2024

2025

2026

Companies which fall within the scope of CSRD will have to report based on the EU Taxonomy following the above timeline.

Proportion of large caps that report on EU taxonomy criteria

2021

52%

2022

67%

2023

70%

82% need
to report
for 2024

Proportion of mid-caps that report on EU taxonomy criteria

2021

30%

2022

44%

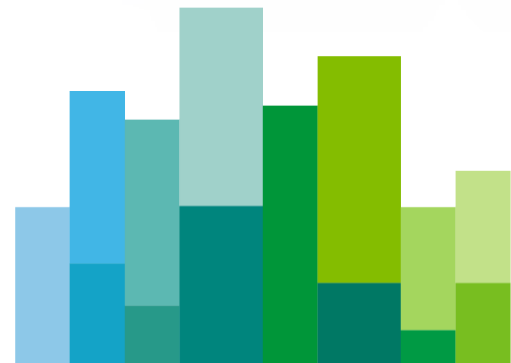
2023

49%

70% of large cap companies 49% of mid-cap companies

have already anticipated the new reporting obligations associated with the EU Taxonomy. This demonstrates the important role regulations play in the integration of ESG KPIs in companies' reporting.

APPENDIX



Study covers 1,700+ listed companies based on reported and verified data

92% of Euronext issuers

Information available as of 30 July 2024

- **1,729** companies listed on Euronext
- Aggregate market capitalisation of **€6.6tn**
- All industries and company sizes represented
- **35+** countries of incorporation

97,000+ data points reported and verified

- Annual Reports, Reference Documents and Sustainability Reports published by the companies – only **public information**, and no estimates
- Standardised quantitative data across **50+ indicators** based on main regulations
- Collected by our data provider Cofisem, our trusted partner for financial and extra-financial metrics on Euronext Live
- Data **verified by companies** through Euronext's customer portal Connect
- ESG data enriched when companies upload additional documents

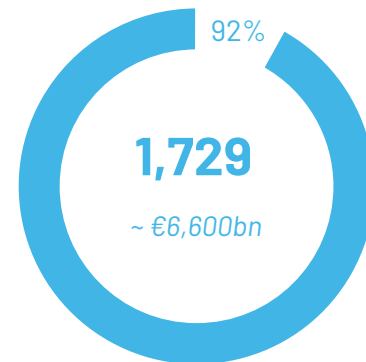
Consistency of year-on-year data analysis

Annual data collection based on the current list of companies listed on Euronext:

- **ESG reporting trends:** evolution of the number of companies which published data on any indicator any year from 2020 to 2023.
- **ESG performance trends:** companies which reported every year over the span of 3 years (2021-2022-2023), considering the evolution of the average on each specific metric.
- **1st edition of the report:** next editions will allow us to compare ESG trends over years.

50+ indicators collected including:

- **Environmental:** GHG emissions (Scope 1-2-3), Energy and Water consumption, Waste
- **Social:** Share of women, Gender pay gap, Training, Disabilities, Rate of resignation
- **Governance:** Board gender diversity, Independence rate
- **Financial:** Revenue, Taxonomy eligibility and alignment of turnover, CapEx, OpEx



Listed companies covered by 2024 report

Market capitalisation



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